

ANJALI TORNE

Talent Acquisition Manager

 www.linkedin.com/in/anjali-torne25  Indore, Madhya Pradesh  www.anjalitorne.me  anjali.torne91@gmail.com

ABOUT ME

With extensive experience in recruitment and a strong command of advanced sourcing tools, I excel in identifying top talent, optimizing hiring processes, and contributing to organizational growth. My expertise lies in blending data-driven strategies with a human-centric approach to build teams that drive business success.

Results-driven Talent Acquisition Specialist with over 7 years of experience in end-to-end recruitment, workforce planning, and employee engagement. Skilled in leveraging advanced tools and techniques to identify top talent, streamline hiring processes, and support organizational growth. Adept at fostering relationships with stakeholders to build high-performing teams aligned with company objectives.

Willing to relocate to: Indore, Madhya Pradesh

WORK EXPERIENCE

WEBLLISTO TECHNOLOGIES

Talent Acquisition Manager

Oct 2021–Present

- Manage full-cycle recruitment for technical and non-technical roles, delivering a seamless hiring experience.
- Develop and implement talent acquisition strategies to meet organizational hiring needs.
- Collaborate with department heads to understand hiring forecasts and develop proactive talent pipelines.
- Lead initiatives to enhance employer branding through professional platforms and social media.
- Optimize recruitment processes by integrating ATS tools and data-driven approaches.

PIX BRAND PRIVATE LIMITED–INDORE

Human Resource Specialist

June 2020–oct 2021

- Handled end-to-end recruitment, from sourcing to onboarding, ensuring alignment with company culture.
- Implemented employee engagement programs to enhance satisfaction and retention.
- Partnered with leadership to develop and execute workforce planning strategies.
- Conducted training sessions for hiring managers on best practices in talent acquisition.

CRYSTALTECH SERVICES PVT LTD–INDORE

Human Resource Manager

Dec 2019– June 2020

- Spearheaded recruitment drives for multiple departments, ensuring timely and quality hires.
- Streamlined onboarding processes to improve candidate experience and reduce time-to-productivity.
- Conducted exit interviews to identify improvement areas and mitigate employee turnover.

ARBUTUS INFOTECH PVT LTD–INDORE

Human Resource Manager

May 2018–Dec 2019

- Led recruitment initiatives for IT and non-IT roles, utilizing platforms like LinkedIn and Naukri. – Enhanced hiring efficiency by integrating technology solutions such as Zoho Recruit and ATS systems.
- Conducted data-driven analysis to refine sourcing and selection strategies.

SKILLS

- Employee Engagement
 - Advanced Recruitment Tools & Techniques
 - Social Recruiting
 - Strategic Workforce Planning
 - Data Management: Microsoft Excel, Google Sheets
 - Vendor Management
 - Advanced Techniques: Boolean Search, Google X-Ray
 - Collaboration Tools: Microsoft Teams, Slack
 - Talent Acquisition & Management
 - Candidate Screening & Interviewing
 - HR Policy Development
 - Professional Platforms: LinkedIn Recruiter, Glassdoor, Indeed, Shine, Foundit
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EDUCATION

MASTER OF BUSINESS ADMINISTRATION (MBA) IN HUMAN RESOURCES

Madhuban Institute of Professional Studies, - Indore

2015 - 2017

BACHELOR OF COMPUTER APPLICATIONS (BCA)

MKHS Gujarati Girls College - Indore

2010 - 2013

Certifications and Licenses

- Recruitment Analytics and Metrics
 - HRIS & ATS Integration
 - Advanced Talent Acquisition Techniques
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REFERENCE

Akshay Sharma

Director and cofounder at Weblisto Technologies Pvt. Ltd.

 www.linkedin.com/in/akshay78

Piyush Singh

CEO at XANA India | Co-founder at Protonshub |

 www.linkedin.com/in/piyushsingh09